Survey: SRA Legal Diversity Survey 2025 Submissions: 40 Completed: 35 Regulator Number: 551579



# 1. Role Categories

	Totals		Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Full-equity solicitor partner/sole practitioner	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Salaried or partial-equity solicitor partners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner		0	0	0	0	13	0	0	0	0	0	0	0	0	0
Managerial role	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Barrister		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Licensed Conveyancer	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5

# 2. Which age category are you in?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16-24 25-34	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
25-34	4	0	0	0	3	1	0	0	0	0	0	0	0	0	0
35-44	6	4	0	0	1	0	0	0	0	1	0	0	0	0	0
45-54	5	0	0	1	0	1	0	1	0	0	0	0	0	0	2
55-64	15	1	0	2	0	9	1	0	0	0	1	0	0	0	1
65+	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

# 3. What is your sex?

	Totals		Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	5	3	0	2	0	0	0	0	0	0	0	0	0	0	0
Female	27	2	0	1	4	13	1	1	0	1	1	0	0	0	3
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

# 4. Is your gender identity the same as your sex registered at birth?

	Totals		Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	32	5	0	3	4	13	1	1	0	1	1	0	0	0	3
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

# 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)		Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
No	30	5	0	3	4	12	1	1	0	1	1	0	0	0	2
Prefer not to say	3	0	0	0	0	1	0	0	0	0	0	0	0	0	2

# 6. Are your day-to-day activities limited by your disability or condition?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a lot Yes, limited a little	2	0	0	0	0	1	0	0	0	0	0	0	0	0	1
No	27	5	0	2	4	11	1	1	0	0	1	0	0	0	2
Prefer not to say	5	0	0	1	0	1	0	0	0	1	0	0	0	0	2

# 7. What is your ethnicity?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Asian / Asian British													,		
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black / Black British		•													
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Mixed / Multiple ethnic group															
White and Asian	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
White and Black African		0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed / Multiple ethnic background		0	0	0	0	1	0	0	0	0	0	0	0	0	0
White								<del>'</del>							+
British/English/Welsh/Northern Irish/Scottish	26	5	0	2	2	10	1	1	0	1	1	0	0	0	3
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other ethnic group		•			•									•	*
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say		•													
Prefer not to say	4	0	0	1	1	0	0	0	0	0	0	0	0	0	2

# 8. What is your religion or belief?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief	3	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	20	3	0	2	1	11	1	0	0	0	0	0	0	0	2
Hindu	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim		0	0	0	1	1	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Prefer not to say	7	1	0	1	1	0	0	0	0	1	0	0	0	0	3

# 9. What is your sexual orientation?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gay / Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual	30	4	0	2	4	13	1	1	0	1	1	0	0	0	3
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	1	0	1	0	0	0	0	0	0	0	0	0	0	2

# 10. What was the occupation of your main household earner when you were aged about 14?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role		Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil mechanical engineer.	3	0	0	0	1	1	0	0	0	0	1	0	0	0	0
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	8	2	0	1	1	2	1	0	0	0	0	0	0	0	1
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	5	2	0	0	0	1	0	0	0	1	0	0	0	0	1
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	6	1	0	1	0	4	0	0	0	0	0	0	0	0	0
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Other, such as: retired / this question does not apply to me / I don't know	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0
Prefer not to say	ь	U	0	1	1	1	U	1	0	0	U	0	U	0	2

# 11. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
State-run or state-funded school (selective on academic, faith or other grounds)	9	2	0	2	1	2	0	1	0	0	0	0	0	0	1
State-run or state-funded school (non- selective)		2	0	0	2	10	0	0	0	1	1	0	0	0	1
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more		1	0	0	0	0	1	0	0	0	0	0	0	0	0
of my tuition Attended school outside the UK	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Don't know / not sure / other Prefer not to say	1 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0

# 12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, one or both of my parents attended university	4	1	0	1	0	1	1	0	0	0	0	0	0	0	0
No, neither of my parents attended university	26	4	0	1	3	12	0	1	0	1	1	0	0	0	3
Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	0	0	1	1	0	0	0	0	0	0	0	0	0	2

# 13. Are you a primary carer for a child or children under 18?

	Totals		Salaried or partial-equity solicitor partners		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	10	4	0	2	1	0	0	1	0	1	1	0	0	0	0
No	20	1	0	0	2	13	1	0	0	0	0	0	0	0	3
Prefer not to say	4	0	0	1	1	0	0	0	0	0	0	0	0	0	2

# 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full-equity solicitor partner/sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner		Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	24	4	0	2	3	10	1	0	0	0	1	0	0	0	3
Yes, 1 - 19 hours a week	6	0	0	1	0	3	0	1	0	1	0	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	3	0	0	0	1	0	0	0	0	0	0	0	0	0	2