

**1. Total number of staff completing survey**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
<b>Total</b>	5	4	1	9	1	2			2				2
<b>Total</b>													<b>26</b>

**2. Responsibilities in the firm**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Sole practitioner, partner, member or director of the firm	5					1							
Associate or assistant		4	1	2									
Other employee or staff member				7	1	1			2				2
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**3. Ownership in organisation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	5												
No		4	1	9	1	2			2				2
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**4. Manager of employee**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	5	3	1		1								
No		1		9		2			2				2
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**5. Age group**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24				2									
25 - 34	2	3		1									
35 - 44		1	1	1									1
45 - 54	2			1		1			2				1
55 - 64	1			4	1	1							
65+													
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**6. Gender**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Female	2	2	1	9	1	1			2				2
Male	3	2				1							
Prefer Not To Say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**7(a). Disability**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes													
No	5	3	1	9	1	2			2				2
Prefer not to say		1											
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**7(b). Limitations**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot													
Yes, limited a little			1										
No	5	3	1	9	1	2			2				2
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>







Riliance - SRA Legal Diversity Survey Report

Any other mixed / multiple ethnic background			1										
White - British / English / Welsh / Northern Irish / Scottish	5	3	1	8	1	2			2				2
White - Irish													
White - Gypsy or Irish Traveller													
White - Any other White background													
Arab													
Any other ethnic group													
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**9. Religious belief**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No Religious Belief / Atheist	1	1	1	3					2				
Buddhist													
Christian	3	2		5	1	2							2
Hindu													
Jewish		1											
Muslim				1									
Sikh													
Any other religion													
Prefer not to say	1												
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**10. Sexual orientation**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual													
Gay Man		1											
Gay Woman / Lesbian													
Heterosexual / Straight	5	3	1	9	1	2			2				
Other													1
Prefer not to say													1
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**11. Secondary school**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
UK State School	4	3	1	9	1	1			2				2
UK Independent/Fee-Paying School	1	1				1							
Attended school outside the UK													
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**12. University attendance**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	5	2		1		1			2				
No		2		1									
Did not attend University			1	7	1	1							2
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>

**13. Carer child under eighteen**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	4	2	1	1					2				1
No	1	2		8	1	2							1
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>



**14. Caring hours per week**

	Solicitor (sole practitioner, partner, member or director)	Solicitor	Other Fee Earning Role	Role Directly Supporting a Fee Earner	Managerial Role	IT / HR / Other corporate Services Role	Barrister	Chartered Legal Executive/ Legal Executive (Fellow)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	5	4	1	7	1	2			2				2
Yes, 1 - 19 hours a week				2									
Yes, 20 - 49 hours a week													
Yes, 50 or more hours a week													
Prefer not to say													
<b>Total</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>2</b>			<b>2</b>				<b>2</b>